



**EXTERNAL RECRUITMENT**

**DRIVER – CFE (Various Locations)**

The Community Family Empowerment (CFE) Programme is meant to transform family and community environments into safe, nurturing and loving environments for children and young people. It builds the capacity of parents and caregivers to ensure safeguarding, socio-emotional well-being of children in homes and community settings. It empowers parents with sustainable livelihood programmes to alleviate multiple deprivation situations in families.

The **Driver** will provide safe, reliable, and efficient transport services in support of the Community Family Empowerment (CFE) Programme. The role supports programme implementation by transporting staff, community facilitators, materials, and beneficiaries while ensuring compliance with organisational policies, road safety regulations, and safeguarding standards.

**Key performance areas are as follows:**

- KPA 1: Safe and Reliable Transportation
- KPA 2: Vehicle Maintenance and Asset Care
- KPA 3: Logistics and Operational Support
- KPA 4: Administration and Record-Keeping
- KPA 5: Child Protection and Safeguarding
- KPA 6: Professional Conduct and Community Engagement
- KPA 7: Child Protection and Safeguarding

**MINIMUM QUALIFICATIONS, EXPERIENCE AND SKILLS REQUIRED:**

<ul style="list-style-type: none"> <li>• Grade 12.</li> <li>• Minimum 3–5 years’ relevant driving experience, preferably within NGO or community-based programmes</li> </ul>
<ul style="list-style-type: none"> <li>• South African (Code 8) Driver’s license is a must</li> <li>• Any additional advanced driving courses will be an added advantage.</li> </ul>
<ul style="list-style-type: none"> <li>• A minimum of 3 years’ working experience in a similar role.</li> <li>• Clean driving record</li> <li>• Basic vehicle maintenance knowledge</li> </ul>

***SOS Children’s Villages South Africa holds strict child safeguarding principles and a zero-tolerance policy towards sexual harassment, exploitation and abuse in the workplace. Parallel to technical competence, recruitment, selection and hiring decisions will give due emphasize to assessing candidates value congruence and thorough background checks, police clearance, financial and reference check processes.***

CLOSING DATE: 28 February 2025

EMAIL APPLICATIONS TO: The Human Resources Department - [hr@sos.org.za](mailto:hr@sos.org.za)

**Only successful applicants will be contacted.**