



EXTERNAL RECRUITMENT

SOCIAL WORKER (X2 CPT and Mamelodi)

The Social Worker is responsible for ensuring that the procedures for the admission (and departure) of children into (and from) SOS are properly followed. S/he/they provides advice, guidance and support to the Child and Youth Care Workers and works closely with them to plan appropriate programmes for the development of each child. As part of the Village team, he/she/they supports the other staff members, on issues relating to the Care-workers and children.

- KPA 1: Ensure Adherence to Child Admission & Departure Procedures
- KPA 2: Basic and Developmental Needs of a Child
- KPA 3: Support the Child and Youth Care Workers
- KPA 4: Be a Contributing Member of the Programme Team
- KPA 5: Maintain Expert Knowledge on Social Work Issues
- KPA 6: Relationship Building
- KPA 7: Perform Detailed Administrative Tasks
- KPA 8: Child & Youth, Adult and Asset Safeguarding and Protection

MINIMUM QUALIFICATIONS, EXPERIENCE AND SKILLS REQUIRED:

- Degree in Social Sciences /Child and youth care work or relevant Qualification
- Degree in Business Management, Project Management or any other relevant field will be Advantageous.
- Registered professional in child and Youth care.
- A valid SA drivers licence
- 5 years relevant operational experience, with at least 3 years in a similar environment
- Understanding of NGO`s operations, best practices and market trends.
- Understanding of the Child and youth development principles.
- Knowledge of programmes in an NGO environment.
- Knowledge of the South African legislation governing NGO`s and their operations.
- Good knowledge of Children`s rights.
- Basic Knowledge of Fund development.
- Understanding of Quality Management approach.
- Knowledge of the South African legislation governing child and youth care

The successful incumbent must be an initiative-taking and organised individual, able to work independently, use initiative and keep commitments. Willingness to travel occasionally and a valid driver's license are a must.

SOS Children's Villages South Africa holds strict child safeguarding principles and a zero-tolerance policy towards sexual harassment, exploitation and abuse in the workplace. Parallel to technical competence, recruitment, selection and hiring decisions will give due emphasize to assessing candidates value congruence and thorough background checks, police clearance, financial and reference check processes.

CLOSING DATE: 18 February 2026

EMAIL APPLICATIONS TO: The Human Resources Department - hr@sos.org.za

Only successful applicants will be contacted.